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### **OUR MISSION**

To sustainably conserve chimpanzees in their natural habitats and provide optimum captive care to those who cannot survive in the wild

### **OUR VISION**

"By 2023, maintain a stable chimpanzee population in the Northern Albertine Rift and achieve self-sustainability in captive management"

### **OVERALL GOAL**

To enhance the conservation status of chimpanzees

### **PROGRAM PURPOSE**

Welfare and safety of chimpanzees in the sanctuary and in the wild as well as improve the quality of their habitat

### **OUR CORE VALUES**

Dedication to the Welfare of Chimpanzees
 Professionalism
 Integrity that earns Trust
 Teamwork and Partnership
 Effectiveness and Efficiency

### **OUR STRATEGIC OBJECTIVES**

Enhanced Ex Situ Chimpanzee Welfare and Health Management
 Enhanced In Situ Chimpanzee Conservation and Management
 Improved Chimpanzee Conservation Education and Awareness
 Enhanced Research, Communication and Partnerships
 Chimpanzee Trust Financial and Institutional Sustainability

### CHIMPANZEE SANCTUARY & WILDLIFE CONSERVATION TRUST

(Chimpanzee Trust)
Plot 1, Bank close, P. O. Box 884, Entebbe Town.
Tel: +256 414 320662
Email: <u>info@ngambaisland.org</u>
website: <u>www.ngambaisland.org</u>
FACEBOOK: Ngamba Island Chimpanzee Sanctuary
TWITTER & INSTAGRAM: @ngambaisland

Chimpanzee Trust NGO Registration Number S.5914/6349

# PREAMBLE BY THE Ag. EXECUTIVE DIRECTOR



Following the establishment of the Chimpanzee Sanctuary and Wildlife Conservation Trust in 1998, Ngamba Island has now made 20 years in existence.

The organization has since then grown, from a simple project, under the care of the Jane Goodall Institute (JGI), in collaboration with Born Free Foundation, International Fund for Animal Welfare (IFAW), Uganda Wildlife Authority (UWA), Uganda Wildlife Education Center (UWEC), and the Uganda Wildlife Society, as Trustees, to a fully registered Trust, with

various established programs; from the management of the welfare of orphaned and rescued chimpanzees on Ngamba Island Chimpanzee Sanctuary, to education programs to increase awareness and understanding of chimpanzee conservation and environmental management, to programs for the protection and restoration of forest habitat, the mitigation of human-wildlife conflict and the protection of the natural environment in both urban and rural areas.

Ngamba Island Chimpanzee Sanctuary is registered as a Trust as the Chimpanzee Sanctuary and Wildlife Conservation Trust (Chimpanzee Trust). The Trust has developed into a sound brand over the years due to good governance structures from proper strategic planning. As we embark on a new Strategic Plan 2019 – 2023, the management team, Staff of the Chimpanzee Trust and I, remain committed to continuing to give our unreserved effort to the growing the Chimpanzee Trusts' brand in conservation.

Pant hoots.

DR. JOSHUA RUKUNDO Ag. EXECUTIVE DIRECTOR

# REVIEW OF THE STRATEGIC PLAN 2013-2018

The year 2018 marked the completion of Chimpanzee Trust five-year strategic plan. This strategic plan has been our guide since 2013. Activities and plans were centered around four strategic objectives. These objectives guided the strategic direction that the Trust has followed and made a number of strides.

### OBJECTIVE 1 SANCTUARIES PROVIDED TO RESCUED CHIMPANZEES AND OTHER WILDLIFE

Ngamba Island is recongised as one of the best animal sanctuaries and 'the model sanctuary' for chimpanzees. Chimpanzee Trust has achieved this through maintaining high standards of welfare of the chimpanzees, strengthening its infrastructure and keeping well trained staff.

The sanctuary has evolved into an ecosystem supporting all

kinds of wildlife like birds, reptiles, and fish. The Trust continues to explore the opportunity for re-introduction and the establishment of other wildlife sanctuaries.

### **OBJECTIVE 2** CONSERVATION OF CHIMPANZEE POPULATIONS IN THE WILD AND THEIR HABITATS ENHANCED

The Chimpanzee Trust field conservation program develops projects to conserve the wild chimpanzees and protect their rapidly disappearing habitat, the natural tropical forests. Projects implemented under this program were designed to restore degraded forest through working with the communities that live around these habitats and the chimpanzees.

The Trust has supported the restoration of forest habitat through the Payment for Ecosystems (PES) models leveraging on forest, water and endangered species like the chimpanzee. As such the program excelled on bio-diversity conservation actions. The Trust has however struggled to establish sustainable livelihood actions to provide sustainable an adequate alternative livelihoods to protect the species from persecution. Our latest project for HWC seeks to address this gap.

### **OBJECTIVE 3** PUBLIC AND STAKEHOLDER APPRECIATION AND UNDERSTANDING OF CHIMPANZEE AND ENVIRONMENTAL CONSERVATION INCREASED

The Trust has used unique and innovative means to spread the message of chimpanzee conservation and environmental management. The use of radio dramas with local school actors. comic books, media camps,

and locally directed school outreach programs has delivered the conservation message to over a million people of various demographics.

The Trust has built the capacity of teachers and other stakehold-

ers in understanding the plight of the species and champion the sustainable management of our environment, through our signature "Change My Community" program

#### **OBJECTIVE 4 ORGANIZATION AND MANAGEMENT OF CSWCT ENHANCED**

The success of the Chimpanzee Trust has been premised on good leadership and sound governance structures and practice. The Chimpanzee Trust was able to fully constitute it's board as well as achieve have its board chartered and the organization fully registered as a Trust. The Trust has also been able to

develop key policies, protocols and procedures to ensure systematic and structured day to day management of the operations, develop human capital and comply with all internal and external policies and laws. This is the sustainability of the operacritical to the image of the Trust to it's donors and stakeholders. The Trust has been able to build

it's corporate brand as a conservation champion through good governance.

The Trust was also able to set up and launch the Ngamba Endowment Fund, an effort to secure tions of the sanctuary and it's education and field programs for the future.

# ACHIEVEMENTS FOR 2018

### **OBJECTIVE 1**

### SANCTUARIES PROVIDED FOR RESCUED **CHIMPANZEES**



### **ANIMAL WELFARE**

The main objective of this year was to maintain Ngamba as model sanctuary as we celebrate 20 years and set goals to be better. Under the work plan of the year, we achieved about 95% of the planned activities as well as additional activities that were held but unplanned for.

### GENERAL WELLBEING

The Ngamba population has remained stable with no new births nor deaths. The chimpanzee community relations have

the year, especially in the top ranking males. This has been because the young males are now of age and are challenging had some major changes within the older males displacing them

form the top hierarchy to mid rank. Case in point, Okech has risen from a middle ranking male to the #2 position, with intent to challenge for the alpha

position, if he can get the alliances he needs. The existing alliances remain and have greatly contributed to the young males' rise in the hierarchy. The older males like Tumbo, Eddie, Maisko and Robbie, have dropped to middle have indicated that they expect ranking status, though they still

maintain their close links with the older females' group.

The keepers, who make daily observations of the chimpanzees and note the changes in the relationships, health, etc, a strong bid for Alpha position and subsequently a change in the entire hierarchy within the next year. Contenders include Okech, Kisembo and Bwambale. Previous contenders like Kalema have lost a lot of ground. The table below shows the current hierarchical status of the Ngamba Island Chimpanzees.

### **Table 1: Chimpanzee Rankings**

HIGH RANKING	MIDDLE RANKING	LOW RANKING
Umutama, Okech, Kisembo,	Baluku, Kikyo, Umugenzi,	Nakuu, Rambo, Baron, Cocoa,
Kalema, Indi, Bwambale,	Becky, Nkumwa, Nagoti,	Medina, Eazy, Cindy, Pasa,
Robbie, Tumbo, Eddy, Maisko,	Sunday, Connie, Minni, Sara,	Nani, Namukisa, Rutoto, Ikuru,
Kidogo, Megan, Peace, Sophie,	Kazahukire, Kyewunyo (and	Billi, Afrika, Bahati
Natasha, Ndyakira, Asega	Ruparelia), Katie, Yoyo, Mawa,	

### **CHIMPANZEE HEALTH**

The chimpanzees remain generally healthy. The table below indicates the number of cases managed during the year. There has been a general decrease in the number of cases after a sharp rise the previous year.



### **Table 2: Health cases encountered and managed**

	Description/Cause	Number	Comments
1	Traumatic or physical injuries, with infection	19	Mostly bite wounds that got infected and needed treatment. There have been a few sprains and on of self-mutilation
2	Bacterial infections	5	Inflammations due to systemic infection
3	Viral infections	>40	We had an outbreak of seasonal flu and related cough
4	Fungal infections	2	Skin infection and a chronic oral case
5	Idiopathic (unknown causes)	5	Swellings, lethargy, etc. Resolved by boosting immunity

from Spain. In addition, we complied the chim- of the population.

Our veterinary team for this year included Dr. panzee health data on Ngamba for the last 10 Joshua Rukundo and Dr. Titus Mukungu from years. In this research, we managed to discover Chimpanzee Trust, Dr. Lina Adolopha from Lwiro the trend of infections over the period. This data Wildlife Sanctuary and five veterinary volunteers continues to be used to aide in preventive care

### **CHIMPANZEE INTEGRATION**

This proceeded well as we only had one chim- able to go out into the forest. panzee to integrate in 2018. Eazy's integration with the group was completed in March. However, we still have two partially integrated chimpanzees, Mawa and Asega. Efforts made this year to integrate Asega, we not successful as he was not able to remain with the group in the forest for a period of over two weeks.

It has been proposed by the team that the dawn enclosure is further modified to allow for the two chimpanzees to have their own outside enclosure and hopefully after an extended period, various reasons as indicated in the table below; they may be more acclimatized and therefore

Despite a new fence in place this year, escapes continue albeit with fewer cases and newer 'means' of escape. There have been 23 escapes over the year with most in the first three quarters of the year. The guys keep trying to make improvements on the fence, to deter the chimpanzee escapes, while also examining the causes and keeping in mind that the chimps do need to be able to 'get away' if they absolutely need to. The escapes have involved five individuals for

#### **Table 3: Escapes**

Individual	No. of escapes	Cause
Pasa	>10	Curiosity, boredom
Kisembo	1	Fighting
Kalema	1	Fighting
Minni	2	Curiosity and to join main group
Sara	5	To escape pressure of integration group

### MAINTENANCE

In 2018, the Trust experienced have funded the restoration of floor, feeding of the chimpanadversities that led to emer- the solar system for the domes- zees, construction of the playgency works being done on the tic use in Ngamba Island, the ing platform for the chimps in Visitor accommodation. The staff toilets (new water borne the dusk enclosure, the renovapermanent bandas. We have (Installation of flashing toilets), system (yet to be done).

been able to get grants that repairs to the holding facility

damaged tented accommoda- toilets and bio-digester), modi- tion of the Resource Center tion was reconstructed with fication of the visitor toilets and renovation of the water



### **ECOTOURISM**

Chimpanzee Trust's aim is to be financially self-sustainable, In 2018, due to the destruction of the tented camp we were able to revamp the accommodation and constructed four Banda. We also invested in International marketing exhibitions like ITB berlin and Magical Kenya. Advertisement in magazines and travel guides like Eye Magazine, Uganda Tourism Directory and Uganda Investment directory. We under took online marketing campaigns like Ape giving day, Rafting gone wild and Giving Tuesday to raise funds for feeding the chimpanzees, setting up an endowment fund and medical ward for chimpanzees.

### **NEW COTTAGES**









### EXHIBITIONS



Pearl of Africa Expo







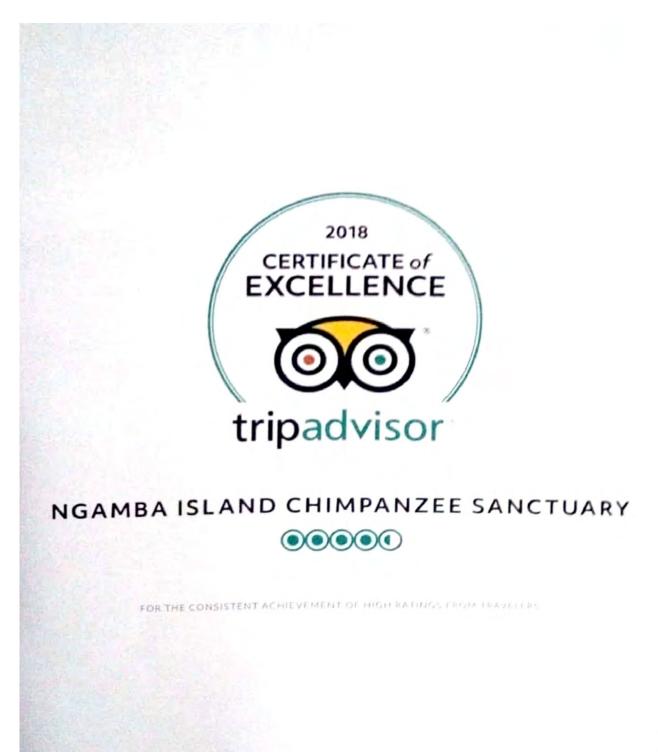
Magical Kenya Expo



**ITB Berlin Trade Show** 

### **AWARD – TRIPADVISOR CERTIFICATE OF EXCELLENCE 2018**

Ngamba Ecolodge was presented with a certificate of excellence, this came from the good reviews from our visitor who got impressed by our service standard.







### **OBJECTIVE 2**

### CONSERVATION OF CHIMPANZEES IN THE WILD AND THEIR HABITAT ENHANCED



### **BUGOMA PILOT PES PROJECT FIELD IMPLEMENTATION**

This project aims at conserving rivers within Bugoma forest reserve. We have signed Contracts with 124 farmers who have committed 311 hectares of land for better land use management. We have re-energized two community forest groups, training community leaders in river water conservation. In partnership with the directorate of water resources management who analyzed the water quality and flow of river Rutoha.

### **DARWIN HWC PROJECT**

We managed we do a baseline study which aimed at identifying the challenges the communities living in the Bugoma land scape. One of our discoveries was that primates aren't the only animals that are more challenging to the communities like monkeys, birds and wild pigs. The only strategy they have to protect their crops is by physically guiding and its mostly done by the women and children. This is a danger since these animals are stronger than them hence creating human wildlife conflict. The crops they plant attract wildlife like maize, bananas, groundnuts. In order to document our research for human wildlife conflict we are partnering with Makerere University to carryout academic research aligned to the human wildlife conflict situation. So far two master students have been identified and they are working with the project.

#### HUMAN WILDLIFE CONFLICTS

During the year we had deaths of 3 chimpanzees getting killed in Hoima and Kagadi and also two children got injured as a result of overlap with wildlife. In curbing this, we have held 50 meetings in arrears that prone to HWC community and awareness meetings in Kagadi and Hoima district with the aim of building ca. Through our partnership with UWA we worked with their community conservation team to create awareness.



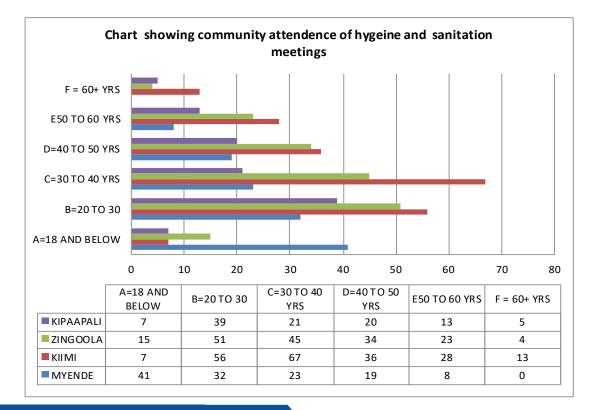
### **OBJECTIVE 3**

### PUBLIC AND STAKEHOLDERS APPRECIATION AND UNDERSTANDING OF CHIMPANZEE AND ENVIRONMENTAL CONSERVATION IN-



### SUSTAINABLE LIVING ON LAKE VICTORIA

During the year we carried out Hygiene, Health and sanitation competitions in four fishing villages (Kimi Island, Kipapale, Myende and Zingoola). This activity was meant to improve the sanitation, hygiene standards in the communities. During the exercise, participatory rural appraisal tools were used to collect information about sanitation, health and hygiene. This information was used in developing village action plans to address the sanitation, hygiene and health challenges. Two winning homesteads from each participating village were awarded with prizes including building materials like iron sheets, nails. Zingola was the winning village and it received building materials for construction of a community toilet.



### **GAMES FOR CONSERVATION DRIVE**

We organized a sports event in Koome island under the theme, "Save Lake Victoria. Don't Litter". This was geared to create awareness about waste management and pollution on Lake Victoria. We hosted four parishes with each being represented by two teams; other teams included that of Chimpanzee Trust and media personnel.

The Chimpanzee Trust team played with the Media team, winning 2 to 0. Winners were given prizes including trophies, balls, full uniform for men and for ladies. The ladies shoes were not on market and they are yet to be procured.

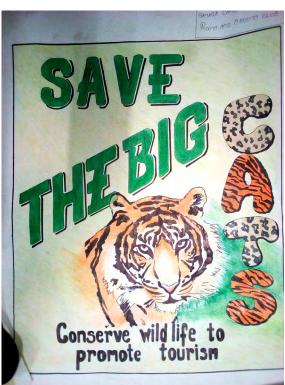


### **FINE ART CHALLENGE**

This activity was part of the World Wildlife day celebrations. This was to create awareness on the plight of Big Cats, Great Apes and their habitats. Three regions participated (East, Central and West), received 400 art pieces from 104 schools (March to July).

8 winners were awarded with a camping trip to Ngamba Island and each received a certificate (26 -28 October 2018)





#### **SCHOOL QUIZ COMPETITION**

Partnered with Wildlife Clubs of Uganda and other conservation agencies to create awareness through school quiz competitions including; WWD celebrations activities in Kasese 10 primary schools, 9 secondary schools.WTD celebrations, 8 primary schools, 10 secondary schools participated in the competitions which were held in Jinja. The Trust organised quiz competitions in Hoima in October which attracted 8 primary schools and 8 secondary schools. The Miss Earth Uganda attended and briefed the students about issues of waste management (Re –use, Refuse, Recycle) The District education officials from Hoima attended the event as well.

### **OBJECTIVE 4**

### ORGANIZATION AND MANAGEMENT OF CHIMPANZEE TRUST ENHANCED

The Chimpanzees have been involved in research for a total of 24 weeks at three different times of the year. First was in January for 2 weeks, in May-June for 10 weeks and from mid-October to mid-December for 12 weeks. The research periods went very well and the chimpanzees had no effects. Research was with the team from Warwick University and a Solitary researcher in December Ellison McNutt from Dartmouth College.

### **DONATIONS AND MEMBERSHIP**

We have continued to engage the guests, volunteers who have turned into donors, Guardians and Friends through sending periodic updates of what is happening in the organization. Through the continuous communications made, we have been able to raise funds from the renewals and new recruits as shown below.

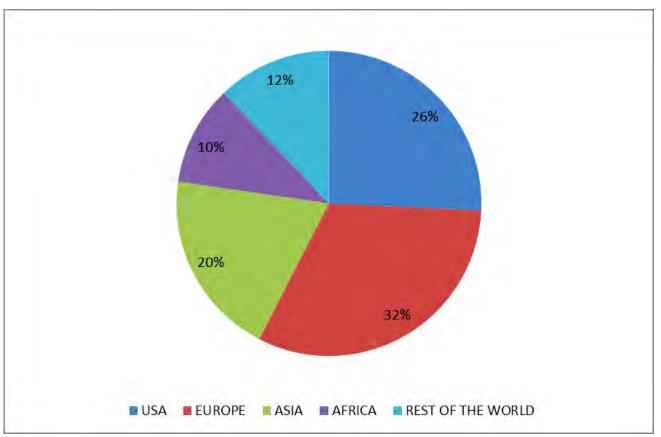
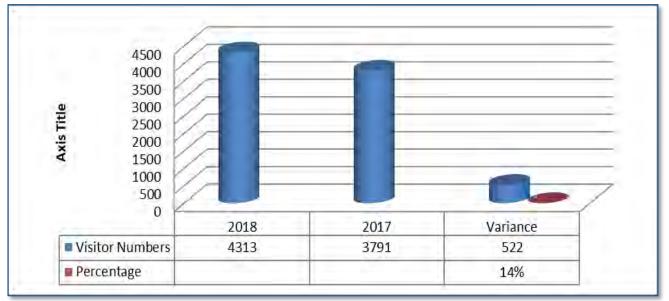


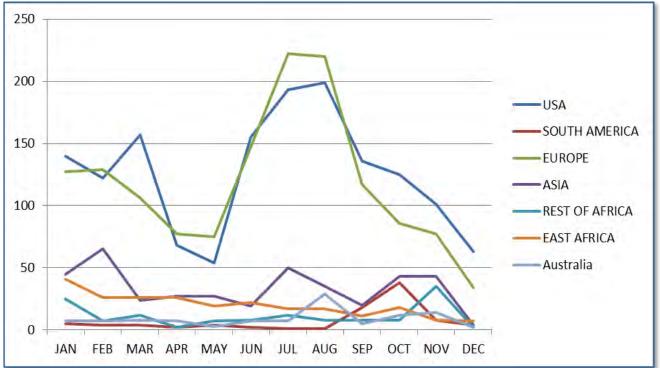
Chart 1: Ngamba donor support distribution 2018

# VISITOR NUMBERS





### Chart 3: Visitor Origin Distribution



### **FINANCIALS**

Chimpanzee Sanctuary and Wildlife Conservation Trust (Chimpanzee Trust) Annual report and Financial Statements for the year ended December 31, 2018. STATEMENT OF CASHFLOW FOR THE YEAR ENDED DECEMBER 31, 2018.

	2018	2017
Notes	UGX	UGX
	143,588,537	51,741,447
3	193,381,871	157,692,012
4	1,438,000	1,438,000
19		114,824,482
-	338,408,408	325,695,941
	2,459,300	(3,948,744)
	51,325,875	(48,005,805)
	142,944,993	128,839,190
	535,138,576	402,580,582
3	(336,527,877)	(369,170,041)
7	(100,709,700)	-
	(437,237,577)	(369,170,041)
	107 004 050	
9	107,934,352	-
-	107,934,352	<u> </u>
	205,835,351	33,410,541
-	421,240,598	387,830,057
5 _	627,075,949	421,240,598
	3 4 19 - - - - - - - - - - - - - - - - - -	Notes         UGX           143,588,537           3         193,381,871           4         1,438,000           19         -           338,408,408         338,408,408           2,459,300         51,325,875           142,944,993         535,138,576           3         (336,527,877)           7         (100,709,700)           (437,237,577)         9           9         107,934,352           205,835,351         421,240,598

The notes set out on pages 16 to 30 form an integral part of these financial statements

Chimpanzee Sanctuary and Wildlife Conservation Trust (Chimpanzee Trust)

Annual report and Financial Statements for the year ended December 31, 2018.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED DECEMBER 31, 2018

ment Capital Fund Total		X UGX IIGX	099 2 5		483,872,099 2,			2,448,381,3/3		- 91,260,000	- 51,741,446	483,872,099 2,591,382,821
Accumulated Endowment	Fund Fund	NGX NGX	1,007,367,046	143,588,537 107,934,352	1,150,955,583 107,934,352		955,625,600				51,741,446	1,007,367,046
Revaluation	Reserve	NGX	1,100,143,676	-	1,100,143,676		1,008,883,674	2	91.260.000	000	•	1,100,143,676
		FY 2018	Balance as at 1st January 2018	Surplus for the year	balance as at 31st December 2018	FY 2017	Balance as at 1st January 2017	Adjustment on Round off	Realization of revaluation gain.	Surplus for the vear	- 2047	

### Chimpanzee Sanctuary and Wildlife Conservation Trust (Chimpanzee Trust)

Annual report and Financial Statements for the year ended December 31, 2018.

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED DECEMBER 31, 2018

		2018	2017
INCOME	Notes	UGX	UGX
Donations and Grants	12	1,389,955,211	1,217,074,269
Sustainability Income	13	936,135,976	841,878,443
Other Income	14	120,715,142	39,203,615
Total Income		2,446,806,329	2,098,156,327
EXPENDITURE			
Ngamba Sanctuary expenses	15	510,413,163	434,108,822
Conservation & Education Program			
expenses	16	373,360,147	313,562,119
Administrative Expenses	17	592,412,495	561,157,765
Cost of Generating Income	18	632,212,116	463,631,681
Value of Destroyed Tents Written off	19		114,824,482
Depreciation and Amortization Expense	3&4	194,819,871	159,130,012
Total expenditure		2,303,217,792	2,046,414,881
Surplus for the year		143,588,537	51,741,446

The notes set out on pages 16 to 30 form an integral part of these financial statements

Chimpanzee Sanctuary and Wildlife Conservation Trust (Chimpanzee Trust) Annual report and Financial Statements for the year ended December 31, 2018.

STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2018

		2018	2017
	Notes	UGX	UGX
ASSETS:			
Non-Current Assets:			
Property and equipment	3	2,405,993,214	2,262,847,208
Intangible Assets	3 4 7		1,438,000
Long Term Investments	7	100,709,700	.,
Total Non-Current Assets		2,506,702,914	2,264,285,208
Current Assets:			
Cash and bank balance	5	627,075,949	421,240,598
Receivables	6	28,308,491	79,634,366
Inventory	8	30,790,260	33,249,560
Total Current Assets	-	686,174,700	534,124,524
TOTAL ASSETS	-	3,192,877,614	2,798,409,732
EQUITY AND LIABILITIES:			
Equity:			
Capital Fund		483,872,099	483,872,099
Revaluation reserve		1,100,143,676	1,100,143,676
Endowment Fund	9	107,934,352	
Accumulated fund	-	1,150,955,583	1,007,367,046
Total Equity	-	2,842,905,710	2,591,382,821
Current liabilities:			
Payables and Accruals	10	349,971,904	207,026,911
Total Current Liabilities		349,971,904	207,026,911
TOTAL EQUITY AND LIABILITIES		3,192,877,614	2,798,409,732

The Financial Statements and components on pages 12 to 30 were approved by the Board of Trustees on <u>4<sup>tH</sup> MAPCH</u>, 2019 and were signed on its behalf by:

CHAIRMAN BOARD OF

Haumana,

EXECUTIVE DIRECTOR

FIN COMMITTEE CHAIRPERSON

TRUSTEES



Plot 31 Ntinda Road |Block A |3rd floor office F3-01|Ntinda Complex
 +256 312 104 097
 +256 752 555 202
 PO. Box 1239 Kampala
 admin@dativaassociates.com www.dativaassociates.com

#### INDEPENDENT AUDITOR'S REPORT

### TO THE TRUSTEES OF CHIMPANZEE SANCTUARY AND WILDLIFE CONSERVATION TRUST

### Report on the Audit of the Financial Statements for the year ended December 31, 2018

#### Opinion

We have audited the Financial Statements of Chimpanzee Sanctuary and Wildlife Conservation Trust (Chimpanzee Trust) which comprise; the Statement of Financial Position as at December 31, 2018, the Statement of Comprehensive Income, Statement of Changes in Equity, Statement of Cash Flows for the year then ended and the notes to the financial statements which include a summary of significant accounting policies and other explanatory notes as set out on pages 16 to 30.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Chimpanzee Sanctuary and Wildlife Conservation Trust, as at December 31,2018, and its financial performance and cash flows for the year then ended, in accordance with International Financial Reporting Standards (IFRSs) and the Non-Governmental Act 2016.

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs) and Guidelines issued by the Institute of Certified Public Accountants of Uganda. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statement section of our report. We are independent of Chimpanzee Sanctuary and Wildlife Conservation Trust (Chimpanzee Trust) in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the Financial Statement in Uganda, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Financial Statement of the current period. Key audit matters are selected from the matters communicated with those charged with governance, but are not intended to represent all matters that were discussed with them. These matters were addressed in the context of our audit of the Financial Statement as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined that there are no key audit matters to communicate in our report.  We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### REPORT ON OTHER LEGAL REQUIREMENTS

As required by the Uganda NGO Act 2016, we report to you, based on our audit that;

- i) We have obtained all the information and explanations which to the best of our knowledge and beliefs were necessary for the purposes of our audit;
- ii) In our opinion, proper books of account have been kept by the Trust, so far as appears from our examination of those books; and
- iii) The Trust's statement of financial position and statement of comprehensive income are in agreement with the books of account.

The Engagement Partner on the audit resulting in this independent auditor's report is CPA Dativa Nabimanya – P0123.

Dativa Nabimanya Engagement Partner

DATIVA & ASSOCIATES Certified Public Accountants, Plot 31, Ntinda Road, Ntinda Complex 3<sup>rd</sup> floor, P. O. Box 1239, Kampala. Telephone: +256 393 104 097 Email: admin@dativaassociates.com

Date:



#### We arranged six events which were all successful;

- Internal launch which was attended by all staff and some Board members
- External launch this was attended by 150 stake holders
- Cycling for Chimps
- Kambagambe ku Ngamba which was running on our Facebook platforms
- Media Camp attended by 25 persons from different media houses
- 20 days of Giving
- Gala dinner was colorful and a success attended by over 250 special guests, including The First Lady- Honourable Janet Museveni, the Minister of Tourism, Wildlife and Antiquities. Dr. Jane Goodall among others















# **BOARD MEMBERS**



Edgar Buhanga CHAIRMAN, BOARD OF TRUSTEES



James Musinguzi Board Member



Tammy Palmer Board Member



Pauline Natongo Board Member



Sabastian Louis Board Member



Maggie Balaskas Board Member



Stumpe Michele Board Member



**Lilly Ajarova** Board Member



Dr. Joshua Rukundo Secretary

# **MANAGEMENT TEAM**



John Kintu Kalonde Finance & Admin. Manager



**Dr. Titus Mukungu** Sanctuary Manager



Martha Nansamba Marketing Officer



**Dorothy Basemera** Guest Relations Officer



Innocent Ampeire Asst. Sanctuary Manager- Animal Welfare



**Ben Apamaku** Maintenance Officer



**Phillip Sekulya** Asst. Sanctuary Manager Administration



**Christine Nyange** Office Administrator



Samuel Otim Finance Officer



Silver James Birungi Education Officer



Nebat Atuhura Kasozi Conservation Officer

# **ISLAND TEAM**



Amos Okello Caregiver



Byron Ssemabo Caregiver



Boris Waiga Caregiver



Paul Nyenje Caregiver



Joseph Masereka Caregiver



Joseph Kaale Caregiver



Stanly Kyama Caregiver



Amono Evelyn Volunteer Caregiver



Moses Bageya Cook / House keeper



Stanley Hategeka Cook / House keeper



Ronald Bataze Cook / House keeper

# **BUSINEȘS TEAM**



Irene Atuhairwe Reservations Officer



Harriet Namuli Asst. Reservations Officer



John Mutambo Head Chef



Odera Andrew Asst. Chef



Yusuf Musumba Apuuli Boat Captain



Godfrey Okwai -Mungu Asst. Boat Captain



Mark Musiime Volunteer -Marketing Assistant



Lule Godfrey Ssemwanga Consultant -Partnership



**Eric Ntalo** Consultant -Public Relations



Grace Namatovu House Keeper

### **FINANCE AND ADMINSTRATION TEAM**



Betty Angucia HQ house keeper



Hanifa Chandiru Administrative Assistant



Joan Mukisa Finance Assistant



Richard Nyakuta Day Security

### **FIELD TEAM**



Atuhairwe Janepher Field Assistant-Administration



Ategeka Hillary Field Assistant -Field Operations



Nyangoma Christine Volunteer - Hoima Field Office



Ntegeka Bosco Community Monitor



Aheebwa Karole Community Monitor



**Elijah Kelly Herbert** Community Monitor



Aganyira Moses Community Monitor

### **VOTE OF THANKS**

### VOLUNTEERS

- Alison Tait from AIGAS, Scotland
- Jack Treston from Australia
- Marita from Sweden
- Margret Helmer from Germany
- Ms. Makeera Magomola
- Stacey
- Christine and Bob Moeller from the United States
- Giulia (Researcher) from USA
- Sarah (Researcher) from USA
- Linda and Gavin (Couple) plus their son from USA
- Barbra and John (Couple) plus their son and daughter from Canada
- Chloe Denerley from AIGAS, Scotland
- Guino

# PLANNED ACTIVITIES FOR 2019

In 2019, we will maintain the routine activities, carry on the activities that were started but not completed in 2018 and add on the following new activities;

- Development of Plot 17A In Entebbe Town
- Capitalize the Endowment Fund
- Diversify tourism products and packages
- Staff Training and development



Tel: +256 414 320 662 | Mob: +256 758 221 880 Plot 1 Bank Close, P. O. Box 884 Entebbe, Uganda Email: info@ngambaisland.org Web: www.ngambaisland.org

